

No. 9/5/84-6Lab/3432.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana, is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Vinod Industries Pvt. Ltd., N.I.T., Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 375/1982

between

SHRI RAM PARKASH WORKMAN AND THE MANACEMENT OF M/S. VINOD INDUSTRIES, PVT. LTD., N.I.T., FARIDABAD

Present :

Shri R. C. Sharma for the management.

None for the workman.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Ram Parkash and the management of M/s Vinod Industries Pvt. Ltd., NIT, Faridabad, to this Tribunal,—vide Order No. 1D/45757, dated 2nd September, 1983, for adjudication :—

Whether the termination of services of Shri Ram Parkash was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both parties. Shri R. C. Sharma appeared on behalf of the management but workman did not turn up in spite of service and *ex parte* proceedings were ordered against him. Shri R. C. Sharma, representative of the management, stated that the dispute between the workman and the management had been settled according to which the workman had received a sum of Rs 750,—vide receipt Ex. M-1 which bore his signatures and he had relinquished all his rights including right of reinstatement, etc. and that the dispute stood settled. In view of the testimony of Shri R. C. Sharma, representative of the management the dispute stands settled between the parties. The award is passed accordingly.

Dated the 8th May, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 212, dated 10th May, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal Haryana,
Faridabad.

No. 9/5/84-6Lab/3433.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following

award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Nirman Industries, Plot No. 145, Sector 24, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Ref. No. 475/1982

between

SHRI SATYA PARKASH TIWARI AND THE MANAGEMENT OF M/s NIRMAN
INDUSTRIES, PLOT NO. 145, SECTOR 24, FARIDABAD

Present :

Shri Anil Kumar, for the workman.

Shri R.C. Sharma, for the management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Satya Parkash Tiwari and the management of M/s Nirman Industries, Plot No. 145, Sector 24, Faridabad, to this Tribunal,—vide order No. ID/FD/278/82/96522, dated the 23rd December, 1982, for adjudication :—

Whether the termination of service of Shri Satya Parkash Tiwari was justified and in order? if not, to what relief is he entitled?

Both the parties filed their pleadings. Today Shri R.C. Sharma, representative of the management stated that the dispute between the workman and the management had already been settled,—vide settlement Ex. M-1 and that the joint request was Ex. M-3. He further stated that the receipt executed by the workman was Ex. M-2 and that the workman had received Rs. 1,665/- in full and final settlement of his claim and had relinquished his rights of reinstatement etc., and that the dispute stood settled. Shri Anil Kumar, representative of the workman, stated that he had heard the statement made by Shri R.C. Sharma, representative of the management which was correct and that the dispute stood settled between the parties. In view of the statements of Shri R. C. Sharma, representative of the management and Shri Anil Kumar representative of the workman, the dispute stands settled —, vide settlement Ex. M-1 and receipt Ex. M-2, as mentioned above. The award is passed accordingly.

Dated the 8th May, 1984.

R.N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

Endst. No. 220, dated the 10th May, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R.N. BATRA

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 9/5/84-6Lab/3431.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Arora Tex Dyes Corporation, Plot No. 103, Sector 24, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 202/1982.

between

THE WORKMEN AND THE MANAGEMENT OF M/S ARORA TEX DYES
CORPORATION, PLOT NO. 103, SECTOR 24, FARIDABAD.

Present:

Shri Manohar Lal for the workman.

Shri H. R. Dua for the management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana referred to the following dispute between the workmen and the management of M/s Arora Tex Dyes Corporation, Plot No. 103, Sector 24, Faridabad, to this Tribunal,—*vide* order No. ID/FD/41/82/25794, dated 7th June, 1982, for adjudication:—

Whether the workmen are entitled to the grant of bonus @ 20% for the year 1980-1981, If so, with what details ?

Both the parties filed their pleadings. To-day Shri H. R. Dua representative of the management stated that the dispute between the parties stood settled,—*vide* settlement Ex.M-1 which had been ~~been~~ signed by the representatives of the workmen and the management and was attested by the Labour-cum-Conciliation Officer, Faridabad on 12th August, 1983, according to which the workmen who were employed during the years 1980-81, 1981-82 and 1982-83, were to be given one cycle of the value of Rs. 425. He further stated that the said cycle had been given to each workman in terms of the said settlement and that no dispute remained between the parties with regard to the payment of bonus for the year 1980-81, Shri Manohar Lal representative of the workmen stated that he had heard the statement of Shri H. R. Dua and the dispute stood settled as mentioned above. In view of these statements the dispute stands settled between the parties,—*vide* settlement Ex. M-1. The award is passed accordingly.

Dated, the 8th May, 1984.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal Haryana, Faridabad.

Endst. No. 221, dated 10th May, 1984.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 9(5)84-6Lab/3435.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Sahara Deposit Investment India Ltd., near Kotwali, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 267/83

between

SHRI PAWAN KUMAR PAUL WORKMAN AND THE MANAGEMENT OF M/S. SAHARA
DEPOSIT INVESTMENT INDIA LTD., NEAR KOTWALI, FARIDABAD

Present:

None.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Pawan Kumar Paul and the management of M/s. Sahara Deposit Investment India Ltd., near Kotwali, Faridabad, to this Tribunal,—*vide* Order No. ID/FD/194-83/31688, dated 4th July, 1983, for adjudication :—

Whether the termination of service of Shri Pawan Kumar Paul was justified and in order?
If not, to what relief is he entitled ?

Both the parties were summoned for today. The workman was served through his union but none appeared on his behalf. The case was called twice. *Ex parte* proceedings were ordered against the workman. The report regarding the management was that the factory was lying closed. Since none appeared on behalf of the workman and service could not be effected on the management as the premises were lying closed and the present address of the management is not known, it apparently shows that the workman is not interested in the reference because otherwise he must have attended the Court, when he was duly served. The award is passed accordingly.

Dated the 10th May, 1984.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 255, dated the 11th May, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/3436.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Hindustan Syringes Pvt. Ltd., 44, Industrial Area, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD

Ref. No. 484/82

between

SHRI LAL CHAND WORKMAN AND THE MANAGEMENT OF M/S HINDUSTAN
SYRINGES PVT. LTD., 44, INDUSTRIAL AREA, FARIDABAD

Present :

Shri C. L. Oberai for the workman.

Shri Anand Sarup for the management.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Lal Chand and the management of M/s Hindustan Syringes Pvt. Ltd., 44, Industrial Area, Faridabad, to this Tribunal,—vide Order No. ID/FD/299/82/56617, dated 23rd December, 1982, for adjudication:—

Whether the termination of service of Shri Lal Chand was justified and in order? If not, to what relief is he entitled?

Both the parties filed their pleadings and the case was fixed for evidence. To-day Shri Anand Sarup Sharma, representative of the management, stated that the dispute between the workman and the management stood settled,—vide settlement Ex. M-1 according to which the workman had relinquished his right of reinstatement etc. and had received the amount mentioned in para 2 of the settlement in full and final settlement of his claim. He further stated that the photo-stat copies of the receipts executed by the workman were Ex. M-2 to Ex. M-4, which were

correct. He further stated that the letter given by the workman in this respect was Ex. M-5. Shri C. L. Oberal, representative of the workman, stated that he had heard the statement made by Shri Anand Sarup Sharma, representative of the management. In view of the testimony of Shri Anand Sarup Sharma and settlement Ex. M-1 as well as receipts Ex. M-2 to Ex. M-4 and letter Ex. M-5, the dispute stands settled between the workman and the management as mentioned above. The award is passed accordingly.

Dated the 10th May, 1984.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 256, dated the 11th May, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/3437.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Haryana Television Ltd., Plot No. 12, Sector-6, Faridabad :—

BEFORE SHRI. R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD.

Reference No. 477/1982

between

SHRI VAS DEV WORKMAN AND THE MANAGEMENT OF M/S HARYANA
TELEVISION LTD., PLOT NO. 12, SECTOR-6, FARIDABAD.

Present :—

Shri A. S. Chadha with Shri M. K. Bayas, Administrative Officer of the management.

None for the workman.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Vas Dev and the management of M/s Haryana Television Ltd., Plot No. 12, Sector-6, Faridabad, to this Tribunal,—vide Order No. ID/FD/125/82/56842, dated 23rd December, 1982, for adjudication:—

Whether the termination of services of Shri Vas Dev was justified and in order? If not, to what relief is he entitled?

Both the parties filed their pleadings and the case was fixed for filing of reply by the workman on 10th May, 1984. To-day none appeared on behalf of the workman and *ex parte* proceedings were ordered against the workman. Shri M. K. Bayas, Administrative Officer of the management, stated that the dispute between the workman and the management had been settled and that the photo-stet copy of the application of the workman in that respect was Ex. M-1. He further stated that the workman had received Rs. 588-08 in full and final settlement of his claim,—vide photo-stet copy of the receipt Ex. M-2, which was thumb marked by the workman and attested by him (Shri M. K. Bayas). He further stated the workman had received clearance certificate, photo-stet copy of which was Ex. M-3, and that the workman had signed the same.

He then stated that the workman had given in writing that he had no claim against the management, the photo-stet copy of which was Ex. M-4. He also stated that the dispute stood settled between the workman and the management. In view of the testimony of Shri M. K. Bayas, Administrative Officer, of the management, and recitals made in the documents Ex. M-2 to M-4, the dispute between the parties stands settled. The award is passed accordingly.

Dated 10th May, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 257, dated 11th May, 1984.

Forwarded (four copies) to the Commissioner & Secretary to Government Haryana, Labour & Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/3438.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between workman and management of M/s. Oswal Engineering and General Works, 48, Industrial Area, Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD.

Reference No. 217/1983

between

SHRI RAJBIR SINGH, WORKMAN AND THE MANAGEMENT OF M/S OSWAL ENGINEERING AND GENERAL WORKS, 48, INDUSTRIAL AREA, FARIDABAD.

Present :—

Shri Satish Kumar Ahuja, for the management.

None, for the workman.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Rajbir Singh and the management of M/s Oswal Engineering and General Works, 48, Industrial Area, Faridabad, to this Tribunal,—vide Order No. 1D/FD/121/82/26863, dated 14th June, 1982, for adjudication:—

Whether the termination of service of Shri Rajbir Singh was justified and in order? If not, to what relief is he entitled?

Both the sides filed their pleadings. The case was fixed for evidence. On 25th April, 1984, both the parties were present and the case was fixed for 10th May, 1984 because the representative of the workman wanted time to verify whether the settlement had been arrived at between the parties or not. On 10th May, 1984 and none appeared on behalf of the workman, *ex parte* proceedings were ordered against him. Shri Satish Ahuja, representative of the management, stated that the dispute had been settled between the parties—vide Ex. M-1 according to which the workman had received Rs. 1720.61 in full and final settlement of his claim and had relinquished his rights of reinstatement etc. and that the receipt executed by the workman was Ex. M-2 which was signed by the workman and was attested by the Labour Officer-cum-Conciliation

Officer, Faridabad. He further stated that the dispute stood settled between the parties. In view of the statement of Shri Satish Ahuja, representative of the management, and recitals made in the documents Ex. M-1 and Ex. M-2, the dispute between the parties stands settled. The award is passed accordingly.

Dated the 10th May, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 258, dated the 11th May, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-Lab/3439.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Elite Ceramics Private Ltd., Sector 24, Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 284/1983

between

THE WORKMEN AND THE MANAGEMENT OF M/S ELITE CERAMICS PVT. LTD., SECTOR-24, FARIDABAD

Present: —None.

AWARD

In exercise of powers conferred by clause (d) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman and the management of M/s Elite Ceramics Pvt. Ltd., Sector 24, Faridabad, to this Tribunal,— vide Order No. ID/33128, dated 15th July, 1983, for adjudication:—

- (1) Whether the workmen should be supplied Gur ? If so, what details ?
- (2) Whether the workmen are entitled to grant of bonus at the rate of 20% for the year 1981-82 ? If so, with what details ?

Notices were issued to both the parties for to-day. Both the parties were duly served but none of them appeared even though the case was called twice. Consequently, *ex parte* proceedings were ordered against both parties. It shows that both the parties are not interested in the reference because they have not cared to attend the court despite service. The award is passed accordingly.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 11th May, 1984.

Endorsement No. 259, dated 11th May, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.